

Level 5 CIPD Associate Diploma in People Management

Course overview

The CIPD Level 5 Associate Diploma in People Management is designed to enhance your knowledge in the people profession. Aligned with the CIPD Profession Map, it sets the standard for HR and people management, equipping you with the skills to make informed decisions and drive meaningful change. The course will develop your strategic thinking, enabling you to contribute to your organisation while progressing in your career.

Course Breakdown



What is learnt on the course?:



Organisational performance & culture in practice



Professional behaviours & valuing people



Employment relationship management



Talent management & workforce planning



Optional units available



Who is it for?:

This programme is for learners looking to build on existing HR knowledge and progress into more senior roles within organisations. It is ideal if you want to:

- **Expand your independent practice** by developing the skills to analyse information, make informed decisions, and contribute strategically to your organisation.
- **Enhance your ability to work with and influence others** by creating value for a wider audience through effective people management strategies.
- **Strengthen your HR and L&D knowledge** by building the behaviours and skills needed to transition into specialist people management roles.



Duration:

9 months (*part time*) or 9 months typically (*Online On-Demand*)



Delivery:

Delivered remotely for part time or Online On-Demand

Reasons to trust Just IT

1



20+ Years in Experience

We were established in 2002 and have been delivering training nationally, specialising in IT, Digital and HR

2



Award winning

We have won FE Week Digital Apprenticeship Provider of the Year and CompTIA Partner of the Year

3



Learner Satisfaction

94% of our learner rate us excellent; with a **4.6** rating on Trustpilot and a **4.4** rating on Google

4



Lifetime support

We offer a range of training courses from beginner to expert, to help you progress in your career

Course Structure

Induction & 5CO03 Workshops & Assessment
5CO03 – Professional behaviours & valuing people

5CO01 Workshops & Assessment
5CO01 – Organisational performance & culture in practice

Month
01

Month
02

Month
03

5CO02 workshops & Assessment
5CO02 – Evidence-based practice

5HR02 Workshops & Assessment
5HR02 – Talent management & workforce planning

5HR01 Workshops & Assessment
5HR01 – Employment relationship management

Month
5/6

Month
4/5

Month
07

Optional Unit Workshops & Assessment. Select one of the three optional units
*5OS01 – Specialist employment law /
5OS06 – Leadership & management development / 5OS07 Wellbeing at work*

Become a associate member of the CIPD

Month
08

Month
09

Final Submissions & Completion

5HR03 Workshops & Assessment
5HR03 Reward for performance contribution

Pricing (Including Terms & Conditions)

The CIPD Level 5 Associate Diploma in People Management course can be delivered with two different options:

Part time: With our online live option you will be required to attend online workshops via Zoom. You will be studying alongside learners from a variety of sectors and organisations, networking and sharing experiences. The course will run for 9 months and depending on your choice of study, the timetable will differ slightly.

This option costs £2,750 per learner inclusive of VAT and learners are required to pay a deposit of £500 prior to starting the course. It can be paid in full or 8x £315.63 monthly instalments via Direct Debit (total DD cost (£3,025)).

Online On Demand: We offer a on-demand learning option which allows you to learn at your own pace, anytime! With access granted as soon as you pay your deposit, you will have tutor support and 24/7 access to the course material.

This option costs £2,050 per learner inclusive of VAT and learners are required to pay a deposit of £350 prior to starting the course. It can be paid in full and finance options are available of 8x £238.13 monthly instalments via Direct Debit (total DD cost (£2,255)).

Other Courses Available

We provide a variety of courses for anyone looking to upskill within digital or Human Resources. If you would like to know more about what other training options we have on offer, please don't hesitate towards contacting us.

PL-900:
Power
Platform

AZ-900:
Azure

MOS:
Excel

CIPD
L3

CIPD
L5

CIPD
L7

Want to know more?
Please contact us at Hello@justit.co.uk

